

## 2021 RATE CHART FOR ACTIVE AGENCY EMPLOYEES

This Chart applies to all Employees whose positions are represented by any of the following units:  
HACM, MEDC & WCD EMPLOYEES

EMPLOYEE RATE INFORMATION

**An employee's deduction, listed below "Employee Bi-Weekly Rate" for the plan selected, will be taken twice a month.  
In the months where there are 3 paychecks, no deduction is taken on the 3rd check of the month.**

## 2021 Employee HEALTH PLAN Payroll Contribution.

HEALTH PLAN	UHC CHOICE PLAN (EPO)				UHC CHOICE PLUS PLAN (PPO)			
	UHC Premium Bi-Weekly	City Share Bi-Weekly	Employee Bi-Weekly Rate	Employee Monthly Rate	UHC Premium Bi-Weekly	City Share Bi-Weekly	Employee Bi-Weekly Rate	Employee Monthly Rate
Single	\$ 362.00	\$ 318.56	\$ 43.44	\$ 86.88	\$ 426.00	\$ 318.56	\$ 107.44	\$ 214.88
Employee + Spouse	\$ 724.00	\$ 637.12	\$ 86.88	\$ 173.76	\$ 852.50	\$ 637.12	\$ 215.38	\$ 430.76
Employee + Child(ren)	\$ 543.00	\$ 477.84	\$ 65.16	\$ 130.32	\$ 639.50	\$ 477.84	\$ 161.66	\$ 323.32
Family	\$1,086.00	\$ 955.68	\$ 130.32	\$ 260.64	\$1,278.50	\$ 955.68	\$ 322.82	\$ 645.64

## 2021 Employee DENTAL PLAN Payroll Contribution.

DENTAL PLAN	SINGLE PREMIUM Bi-Weekly	City Share Bi-Weekly	Single Employee Bi-Weekly Rate	Single Employee Monthly Rate	FAMILY PREMIUM Bi-Weekly	City Share Bi-Weekly	Family Employee Bi-Weekly Rate	Family Employee Monthly Rate
Delta Dental PPO	\$ 13.13	\$ 6.50	\$ 6.63	\$ 13.26	\$ 45.37	\$ 18.75	\$ 26.62	\$ 53.24
Delta Dental EPO	\$ 23.41	\$ 6.50	\$ 16.91	\$ 33.82	\$ 76.48	\$ 18.75	\$ 57.73	\$ 115.46
Care-Plus	\$ 25.00	\$ 6.50	\$ 18.50	\$ 37.00	\$ 73.66	\$ 18.75	\$ 54.91	\$ 109.82

DISCLAIMER: The benefit design and rate equivalents are subject to change by Common Council action.

ACA NOTICE: If an employee waives their health insurance and if the employee does not have other health insurance benefits or coverage through a spouse or family member, the employee may be subject to the Affordable Care Act and any financial penalties associated with not having health insurance benefits.