### **Housing Authority of City of Milwaukee**

# CLASS SPECIFICATION TITLE: Courier

| BAND             | GRADE | <b>SUBGRADE</b> | <b>FLSA STATUS</b> | <u>Department</u> | Reports To            |  |
|------------------|-------|-----------------|--------------------|-------------------|-----------------------|--|
| Α                | 1     | 2               | Non-Exempt         | Resident Services | Director of Community |  |
|                  |       |                 |                    |                   | Services and Programs |  |
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### **CLASS SUMMARY:**

This position is responsible for assembling and distributing mail for Housing Authority office locations.

| TYPICAL CLASS ESSENTIAL DUTIES: (These duties are a representative sample; position assignments may vary.) |   |  |  |  |  |
|--|---|--|--|--|--|
| 1.   | Transports mail to and from Housing Authority locations.  |  |  |  |  |
| 2.   | Provides customer service to individuals (special deliveries, pickups of background checks, etc.) |  |  |  |  |
| 3. Performs other duties of a similar nature or level.   |   |  |  |  |  |

#### **TRAINING AND EXPERIENCE** (positions in this class typically require):

High School Diploma or equivalent (G.E.D.); 0-2 years of related experience; or, an equivalent combination of education and experience sufficient to successfully perform the essential duties of the job such as those listed above.

#### **LICENSING REQUIREMENTS** (positions in this class typically require):

Licensing Requirements:

Wisconsin Driver's License

#### **KNOWLEDGE** (position requirements at entry):

Knowledge of:

- Customer service principles;
- Public housing development locations;
- Traffic laws and regulations.

#### **Independent Judgment/Decision Making/Problem Solving:**

Performs tasks and duties under direct supervision, using well-defined policies and procedures. Work is reviewed by supervisor. Limited opportunity exists for exercising independent judgment and decision making. Refers most problems to supervisor.

#### **SKILLS** (position requirements at entry):

Skill in:

- Providing customer service;
- Transporting mail in accordance with established timelines;
- Utilizing communication and interpersonal skills as applied to interaction with coworkers, supervisor, the general public, and others sufficient to exchange or convey information and to receive work direction.

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#### PHYSICAL REQUIREMENTS:

Positions in this class typically require: stooping, crouching, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing, seeing, and repetitive motions.

Medium Work: Exerting up to 50 pounds of force occasionally, and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects.

Incumbents may be subjected to travel.

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The above job description is intended to represent only the key areas of responsibilities; specific position assignments will vary depending on the business needs of the department.

| SIGNATURES: |             |
|-------------|-------------|
|             |             |
| EMPLOYEE    | CLIDEDVICOD |
| EMPLOYEE    | SUPERVISOR  |